

April 27, 2022

Plan Number: 1014183-01
Plan Name: CARRIER CLINIC

Enclosed is your Plan Summary for the period January 1, 2021 through December 31, 2021. Included are the following reports:

Summary Reports

Account Summary - A summary of plan transactions and balances.

Participant Summary by Investment Option - A summary of participant activity reported by fund, in dollars and units/shares.

Fair Value Measurements for FASB ASC 820 - A summary of investment-related information to assist in meeting the FASB ASC 820 reporting requirements (applicable only to large plan Form 5500 filers).

Participant Summary by Investment Option and Money Source - A summary of participant activity reported by money source and fund, in dollars and units/shares.

Forfeiture/Asset Holding Account - Forfeiture and/or asset holding account balances and activity.

Transaction Reports

Contributions - May include payroll deposits and/or loan repayments.

Additional Deposits - May include provider transfers, rollovers, conversions, forfeiture reallocation and mergers.

Refunds - Plan and/or participant refund activity.

Withdrawals - Participant distribution activity.

Fees/Withdrawal Charges - Participant Fee and/or Withdrawal Charge activity.

Participant Reports

Loan Summary - Participant loan information, balances and activity.

Deemed Distributed Loans - Participant deemed distributed loan information, balances along with deemed and active loan summary.

Summary by Participant - Participant investment account balances and activity.

Supplemental Reports

Realized and Unrealized Gains/(Losses) - A summary of the realized and unrealized gains and/or losses, reported by fund and based upon the market value at the beginning of the period.

Assets Acquired and Disposed of in the Plan Year - Reports applicable investment assets that were both acquired and disposed of within the plan year. Part of the Assets Held reporting requirement for Schedule H, 4i.

Assets Held for Investment Purposes - Reports investment assets held by the plan on the last day of the plan year. Required information if Schedule H, 4i has been answered as yes.

Transactions for Review (5% Reportable) - Reports all transactions to assist in determining reportable transactions. Note: current 5500 filing instructions do not require this information for certain participant directed transactions.

Information for Completing Form 5500 Schedule A, C, D, H and I - Provides information required to complete the Schedule A, C, D, H and I attachments to the Form 5500.

Information for Completing Form 8955-SSA - Provides information to complete Form 8955-SSA that is required to be filed with the IRS.

April 27, 2022

Dear Recipient:

RE: 1014183-01 Carrier Clinic Defined Contribution Plan
1014183-02 CARRIER CLINIC 403(b) Plan
1014183-03 CARRIER CLINIC SG-DCP

Plan Year Ending December 31, 2021

Enclosed please find a Summary Report for the above listed plans to assist in the preparation of annual reporting requirements.

We hereby certify that the statement of transactions and list of securities, which are being furnished pursuant to 29 C.F.R. 2520.103-5(c) are complete and accurate. This information has been prepared on a cash basis method of accounting. During this Plan Year the sales and purchase transactions were conducted using the appropriate market values.

For Plans that invest in certain trusts or separate accounts that file as a Direct Filing Entity, a filing pursuant to 29 C.F.R. 2520.103-9 will be made for the trusts or separate accounts for the year ending December 31, 2021, on or before the filing due date for such accounts in accordance with the Form 5500 filing instructions.

If you have any questions on the information included please contact Plan Services at 1-800-856-7772.

Sincerely,



Gregory Babineau
Assistant Vice President
MetLife Holdings

SUMMARY REPORTS

ACCOUNT SUMMARY
Carrier Clinic Defined Contribution Plan
01-JAN-21 to 31-DEC-21

ACCOUNT BALANCE AS OF JANUARY 1, 2021

15,433,081.72

PARTICIPANT ACCOUNT SUMMARY

Beginning Balance	15,381,073.25	
Contributions/Deposits	1,557,217.71	
Transfers In	830,171.80	
Interest/Dividends	1,394,175.83	
Change in Value	591,847.67	
Transfers Out	(830,171.80)	
Fees	(31,174.45)	
Withdrawals	(1,313,068.86)	
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ENDING PARTICIPANT BALANCE		17,580,071.15

FORFEITURE/ASSET HOLDING ACCOUNT SUMMARY

Beginning Balance	52,008.47	
Forfeitures	38,991.29	
Interest/Dividends	456.32	
Transfers Out	(71,760.71)	
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ENDING FORFEITURE/ASSET HOLDING BALANCE		19,695.37

ACCOUNT BALANCE AS OF DECEMBER 31, 2021

17,599,766.52

SUMMARY OF DOLLAR ACTIVITY

INVESTMENT OPTION	BEGINNING BALANCE	CONTRIBUTIONS/ DEPOSITS	ADDITIONAL DEPOSITS	TRANSFERS IN	INTEREST/ DIVIDENDS	CHANGE IN VALUE	TRANSFERS OUT	FEES	WITHDRAWALS	ENDING BALANCE
IOARBX	230,949.75	9,060.00	0.00	281,253.13	20,609.44	23,953.21	(261,035.67)	(683.95)	(304,105.91)	0.00
IPARGX	74,677.53	500.00	0.00	0.00	7,532.34	(1,704.51)	0.00	(158.27)	0.00	80,847.09
IPARAX	130,952.89	11,100.00	0.00	0.00	16,565.35	(5,302.42)	0.00	(288.23)	(12,438.26)	140,589.33
IPARHX	658,219.75	64,700.00	0.00	0.00	75,326.85	(13,029.05)	(3,638.96)	(1,473.15)	(21,759.61)	758,345.83
IPARBX	1,211,569.59	77,300.00	0.00	0.00	138,932.60	(17,351.06)	0.00	(2,601.14)	(180,557.61)	1,227,292.38
IPARJX	1,338,727.08	163,900.00	0.00	0.00	156,439.81	4,127.08	0.00	(3,130.61)	(33,099.14)	1,626,964.22
IPARCX	1,402,807.45	160,400.00	0.00	0.00	143,277.97	45,759.09	0.00	(3,251.15)	(49,169.33)	1,699,824.03
IPARKX	1,138,767.96	172,700.00	0.00	0.00	87,482.50	81,092.56	0.00	(2,658.11)	(79,843.38)	1,397,541.53
IPARDX	893,608.84	150,300.00	0.00	0.00	83,201.23	64,930.80	0.00	(2,199.06)	(30,499.71)	1,159,342.10
IPARLX	538,589.87	103,980.71	0.00	0.00	43,867.42	49,556.08	0.00	(1,322.31)	(36,744.43)	697,927.34
IPARFX	508,391.81	98,200.00	0.00	0.00	42,326.49	47,412.24	0.00	(1,278.21)	(26,536.25)	668,516.08
IPAROX	359,552.20	95,906.00	0.00	0.00	25,924.21	37,330.56	(5,780.98)	(915.61)	(28,386.91)	483,629.47
ITRRYX	255,570.30	99,500.00	0.00	5,528.59	15,395.44	32,821.82	(503.10)	(730.47)	(7,689.52)	399,893.06
IRERCX	879,998.36	44,479.10	0.00	45,147.69	80,351.83	(62,481.70)	(33,580.20)	(1,821.38)	(54,341.76)	897,751.94
ICIVVX	4,566.93	395.00	0.00	0.00	33.55	378.73	(3,233.40)	(7.40)	0.00	2,133.41
ISEMVX	19,269.51	674.00	0.00	4,497.62	29.31	(1,150.33)	(4,658.19)	(40.92)	0.00	18,621.00
ICRSRX	55,262.94	4,064.70	0.00	10,997.19	3,225.35	21,851.19	(8,983.13)	(149.11)	0.00	86,269.13
IHRSCX	64,999.13	5,965.00	0.00	19,768.28	19,669.43	(19,493.76)	(20,941.91)	(153.12)	0.00	69,813.05
IGSSMX	23,552.63	4,540.00	0.00	20,690.04	7,726.96	(474.76)	(14,283.96)	(83.17)	0.00	41,667.74
ILSVAX	504,407.95	27,288.45	0.00	19,700.80	97,039.68	35,827.85	(83,952.07)	(1,112.60)	(35,959.03)	563,241.03
IJVM SX	21,071.68	2,735.00	0.00	234.22	1,486.82	3,960.07	(4,328.28)	(50.01)	0.00	25,109.50
ITEGAX	126,267.06	4,960.00	0.00	315.57	21,905.53	(1,402.48)	(301.47)	(282.57)	0.00	151,461.64
IVIMAX	105,027.05	19,788.35	0.00	17,263.51	1,709.84	26,364.97	(1,730.30)	(287.54)	(3,603.14)	164,532.74
INEIAX	1,013,116.28	51,443.10	0.00	8,473.60	179,233.89	95,944.83	(69,080.97)	(2,291.29)	(72,589.87)	1,204,249.57
IMEIAX	22,295.10	1,472.00	0.00	226.76	775.70	4,654.78	(4,483.36)	(49.76)	0.00	24,891.22
IPRBLX	433,434.18	22,313.90	0.00	12,202.65	39,946.05	80,298.73	(6,409.88)	(1,018.01)	(30,598.02)	550,169.60
IPABGX	427,030.35	13,048.00	0.00	1,735.19	42,387.07	30,425.74	(15,412.27)	(943.57)	0.00	498,270.51
IOAKBX	0.00	0.00	0.00	261,035.67	0.00	5,838.85	0.00	0.00	0.00	266,874.52
IBAGSX	705,584.46	45,098.00	0.00	83,556.94	12,278.57	(24,386.65)	(1,508.48)	(1,486.93)	(82,216.38)	736,919.53
ILS-BFA	165,332.43	7,160.00	0.00	6,238.30	4,126.71	506.79	(4,525.64)	(346.85)	0.00	178,491.74
INEFRX	67,641.27	6,227.40	0.00	19,228.45	1,971.00	(3,169.70)	0.00	(173.52)	0.00	91,724.90
IPRRRX	79,563.40	3,369.00	0.00	12,077.60	4,187.03	426.41	(546.45)	(186.43)	0.00	98,890.56
ISVAL	1,371,607.53	84,650.00	0.00	0.00	19,209.86	0.00	0.00	0.00	(222,930.60)	1,252,536.79
ISDBIBA	548,659.99	0.00	0.00	0.00	0.00	48,331.71	(281,253.13)	0.00	0.00	315,738.57
TOTALS	15,381,073.25	1,557,217.71	0.00	830,171.80	1,394,175.83	591,847.67	(830,171.80)	(31,174.45)	(1,313,068.86)	17,580,071.15

PARTICIPANT COUNTS:

PARTICIPANTS WHO ARE CURRENTLY EMPLOYED AND HAVE AN ENDING ACCOUNT BALANCE:	758
PARTICIPANTS WHO TERMINATED EMPLOYMENT AND HAVE AN ENDING ACCOUNT BALANCE:	191
PARTICIPANTS WITH A ZERO ENDING ACCOUNT BALANCE:	48