

# PAYSTUB EXPLANATION SUMMARY



Hackensack  
Meridian Health

HMH Residential Care, Inc  
1350 Campus Parkway  
Wall, NJ 07753

Pay Group:  
Pay Begin Date:  
Pay End Date:

Business Unit:  
Advice #:  
Advice Date:

EMPLOYEE INFORMATION ①		TAX DATA: ②	
<b>John Doe</b> 123 Main Street Anywhere, USA 12345	Employee ID: Department: Location: Job Title: Pay Rate: ADP Company: ADP File#:	Federal Single 1	NJ State Single 0

HOURS AND EARNINGS ③								TAXES ④		
Description	Pay Period		Rate	Current Hours	Current Earnings	YTD Hours	YTD Earnings	Description	Current	YTD
	Begin Date	End Date								
Regular	06/23/2019	06/29/2019	22.880000	32.00	732.16	966.50	21,511.60	Fed Withholding	161.41	2,164.71
Regular	06/16/2019	06/22/2019	22.880000	32.00	732.16		0.00	Fed MED/EE	25.67	344.88
Regular	06/09/2019	06/15/2019	22.880000	-8.00	-183.04		0.00	Fed OASDI/EE	109.73	1,474.64
Mileage	06/23/2019	06/29/2019			95.41		1,176.82	NJ Unempl EE	7.00	94.24
Reimburseme								NJ NJ HCSF	0.00	0.00
PTO	06/23/2019	06/29/2019	22.880000	8.00	183.04	97.09	2,203.81	NJ NJ WDPF	0.46	6.16
Mileage	06/16/2019	06/22/2019			95.41		0.00	NJ NJ SWAF	0.32	4.31
Reimburseme								NJ FL/EE	1.46	19.71
PTO	06/16/2019	06/22/2019	22.880000	8.00	183.04		0.00	NJ Withholding	45.50	561.71
PTO	06/09/2019	06/15/2019	22.880000	8.00	183.04		0.00	NY Withholding	0.00	0.00
Holiday	06/16/2019	06/29/2019			0.00	16.00	352.00			
Hol Worked	06/16/2019	06/29/2019			0.00	8.00	183.04			
NP Benefit	06/16/2019	06/29/2019			0.00	10.96	0.00			
OT .5 Pay	06/16/2019	06/29/2019			0.00	8.00	91.52			
PTODrawDwn	06/16/2019	06/29/2019			0.00	12.95	296.30			
<b>TOTAL:</b>				<b>80.00</b>	<b>2,021.22</b>	<b>1,119.50</b>	<b>25,515.09</b>	<b>TOTAL:</b>	<b>351.55</b>	<b>4,670.36</b>

BEFORE-TAX DEDUCTIONS ⑤			AFTER-TAX DEDUCTIONS ⑥			EMPLOYER PAID BENEFITS ⑦		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Medical Before Tax	57.65	807.10	Met Life - Legal Insurance	7.86	110.04	Life	5.83	56.62
Dental Before Tax	6.01	84.14	STD Employee Contribution	3.11	41.87	Life*	1.32	8.52
Vision	4.54	63.56	Unum - Whole Life Insurance	49.00	686.00	ADD	0.79	5.23
401k Savings Plan	36.61	492.77	MetLife - Critical Illness	0.00	13.60	LTD - HMC Core Coverage \$5k*	6.37	96.02
401k EE	18.30	246.38	MetLife - Hospital Indemnity	0.00	39.04	401k Savings Plan	36.61	492.77
			Unum - Accident Insurance	0.00	47.76	401k EE	9.15	123.20
<b>TOTAL:</b>	<b>123.11</b>	<b>1,693.95</b>	<b>TOTAL:</b>	<b>59.97</b>	<b>938.31</b>	<b>*Taxable Benefits (Imputed income)</b>		

⑧	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
ent	2,021.22	1,714.98	351.55	183.08	1,486.59
D	25,815.09	23,045.44	4,670.36	2,632.26	18,512.47

LEAVEPLAN ⑨				NET PAY DISTRIBUTION ⑩		
ANNUAL	TAKEN	AVAILABLE	Advice #	Account Type	Account Number	Deposit Amount
Sick	40.0	0.0	14.2	Checking	***3597	1,486.59
HIB	0.0	0.0	0.0			
PTO	160.0	18.4	145.5			
PTO Yet to Earn	0.0	13.0	145.5			
PTO True Balance Earned Less Taken			0.0			
<b>TOTAL:</b>						<b>1,486.59</b>

## ① Employee Information

Includes your name, home address, Employee ID #, Department, Location, Job Title and Pay Rate.

## ② Tax Data

Displays your tax choices for Federal and State withholding

## ③ Hours and Earning

- Description: The description column identifies the type of pay you are receiving (Regular, Overtime, Holiday, PTO, etc.)
- Pay Period: The pay statement has a week "begin and end" date that makes it easier for team members to track retro payments, adjustments, etc., from other pay periods, so they will know what pay period the hours came from. Some team members may see multiple times earnings are processed for each week, with each week split up to detail each earnings calculation.
- Current: The current pay period totals are displayed for the rate, hours and earnings for each described row.
- Year to Date: The hours and earnings are displayed for the year to date for each described row.

## ④ Taxes

Shows Federal, State and Local income tax deductions required by law.

## ⑤ Before Tax Deductions

These are Team Member paid benefits (like health and voluntary benefits) that the IRS does not tax.

## ⑥ After Tax Deductions

These are Team Member paid benefits that are deemed taxable by the IRS.

## ⑦ Employer Paid Benefits

These are benefits that your employer pays outright or matches your own contributions, either fully or partially.

## ⑧ Totals

This section displays your current and year to date totals for Gross Pay, Federal Tax, Total Tax, Deductions and Net Pay.

## ⑨ Leave Plan

This section displays your time statement including your annual allotment, hours taken, and hours available.

## ⑩ Net Pay Distribution

Shows information about the deposit of your net pay.