HMU Team Building: Creative

Presented by the Organizational Effectiveness Team
“Creativity is Contagious. Pass it On.”
~ Albert Einstein
Let’s Talk...

• What does it mean to be Creative?
• What does Creativity look like on our team?
• Why do we need to be Creative at work?
• How does it impact our patients?
We Commit to Being Creative!

Being Creative makes HMH a Great Place to Work

• How can Creativity foster trust on our team?

• Can being Creative influence the Trust Index? How?
  • Credibility
  • Pride
  • Fairness
  • Respect
  • Comraderie

• What are some Creative ideas we can implement with our patients and their families to impact the Patient Experience?
Storytelling and Recognition

Storytelling: How can we ensure we’re “Heart-wiring” Creativity on our team?

Recognize and celebrate the team members that choose to be Creative
  • Share Best Practices!

Video: *Our Words Matter*
https://www.youtube.com/watch?v=SyIuAMZao6M
Team Activity: The Name Game
Objective:
To clarify personal values by sharing descriptive words and beliefs.

Time Required:
20 to 30 minutes (could be longer with a very large group).

Materials and Equipment
• A sheet of flip-chart paper for each participant.
• A marker for each participant.

Area Setup:
Any arrangement as long as everyone involved can see each participant’s poster (it works best if participants are sitting in a circle).

Process:
1. Ask participants to create a “name acronym.” Have each person write his or her name down the left side of the chart paper.
2. Have each participant write a word or adjective that begins with each letter in his or her name to describe his or her personal beliefs.

For example, John may look something like:

- J — Jolly
- O — Over-achiever
- H — Hard working
- N — Never ending

3. Ask each participant to share his or her name acronym.

Discussion - Summarize with these questions:
• What does each name acronym say about individual’s shared beliefs and values?
• How helpful was this exercise to you in beginning to clarify your values?
What did you discover through this process?